

Job Description

Position:	Project Manager (Health)
Duration:	2 years with a possibility of extension
Location:	Nairobi, Kenya with frequent travel to Somalia
Line Manager:	Head of Region, East Africa
Technical reporting:	Regional Health Advisor, Africa

The Finnish Red Cross is part of the Red Cross Red Crescent (RCRC) Movement, the world's largest humanitarian network with millions of volunteers and staff operating in 190 countries. Our mission is to alleviate human suffering, protect life and health, and uphold human dignity especially during armed conflicts and other emergencies. To achieve this, we follow the seven humanitarian principles: Humanity, Impartiality, Neutrality, Independence, Voluntary service, Unity and Universality.

Background:

Finnish Red Cross (FRC) has supported Somali Red Crescent Society (SRCS) for decades in humanitarian and development needs. The focus has been on multilateral support through the International Federation of Red Cross and Red Crescent (IFRC) in health, and significant support to frequent emergencies through ICRC and IFRC, especially during the drought in 2016-17. Finnish Red Cross has supported SRCS' Health Strategy (2019-2023) through the Integrated Health Care Program (IHCP). The IHCP comprises a network of static and mobile health clinics that deliver a range of critical health care interventions focused on the health and survival of women and children with associated community health interventions.

Primary health care in Somalia is delivered through the Essential Package of Health Services (EPHS), the key government policy avenue for health service delivery to the population, to which the IHCP is aligned. The Somali Community Health Strategy (2015) has recommended a network of Female Health Workers to support this system from the household level but there are gaps in both their geographical coverage and coverage of health issues. In SRCS the community health component, while wide reaching and addressing a variety of expanding health issues, is not standardised, often responding to the specific interests of different bilateral partners.

Finnish Red Cross recognises that community health systems underpin primary health care services, and especially in Somalia, where epidemics, food insecurity and conflict create significant health risks in communities, there is a great need to strengthen them. Simultaneously, the global community and regional actors, including Community Health Impact Coalition and Africa CDC, are increasingly recognising the significance of community health systems in delivering on the Sustainable Development Goals (SDGs) and Universal Health Coverage (UHC).

In 2023, the SRCS Health Strategy (2019-2023) comes to an end, providing renewed opportunity for Finnish Red Cross, alongside other Red Cross Red Crescent Movement partners – IFRC, ICRC and other partner National Societies – to support SRCS to more clearly define their community health strategy and gain technical, material and financial support for the same.

Purpose:

FRC seeks to support, along with other Movement partners, a transition of the SRCS IHCP with an increased focus on community health while ensuring SRCS is able to reach the most vulnerable within an already complex environment across the humanitarian development nexus. This transition must be undertaken carefully, with a view to ensuring continuity of care and preventing loss of life. The position will facilitate this

transition and a strategy shaping and community health programme development of a package of community-based health approaches in SRCS. The approaches will be clearly linked to the primary health care services currently offered by SRCS within the IHCP with a view to a gradual and supported transition of focus from clinical care to community health while ensuring basic health care services and referral systems remain or are enhanced. Existing and new community health approaches supported by various partners including IFRC, ICRC, Norwegian Red Cross, Danish Red Cross, Canadian Red Cross, Icelandic Red Cross and external partners such as UNICEF will be considered. The developed community-health package will be provided with technical support that could extend to the implementation of participatory community-based health approaches, Integrated Community Case Management (ICCM) and contribute to continuum of health care in emergencies, and the prevention of sexual violence.

Duties and responsibilities:

1. Community Health Approach and Strategy Development

- Conduct internal review/s of FRC supported health work in Somalia across community and primary health care actions considering cross-cutting issues of protection, gender and inclusion and the ongoing impacts of conflict, insecurity and the climate crisis.
- Support and advocate for the development of a clear community health package during the revision and within a revised SRCS health strategy, working together with IFRC, ICRC and other Red Cross Red Crescent Partners.
- Support SRCS to gather relevant information to understand and communicate how their health programming and strategy contributes to reaching the most urgent health needs of communities and the health system alongside Red Cross Red Crescent and external stakeholders.
- Realise the four pillars of the FRC Strategy in developing, implementing and learning from the SRCS health programmes – impact, localisation, adaptability and inclusion.
- Leverage the engagement of the NS with community health systems to address critical gaps in health care particularly in maternal, neonatal and child health, and in the broader area of health in emergencies.

2. Communication and coordination

- Regularly communicate with Regional Health Advisor and the FRC Health in Community Working Group on developments, challenges and progress.
- As a key member of the FRC Health in Community Working Group, and in other relevant Movement working groups and task forces, develop, pilot, and apply promising approaches and share lessons learnt to develop a stronger evidence-based community health in the nexus.
- Ensure that lessons learnt and good practices in delivering health services across the nexus and utilising community health structures in Somalia are captured and used to improve future planning, programming and implementation of FRC bilateral projects and that they are shared within the FRC for wider dissemination.
- Build and foster good relations with relevant Movement and non-Movement actors in Somalia.

3. Expertise-building and -sharing

- Keep up to date with relevant policies, strategies, standards and best practices in community-based health approaches across the humanitarian-development the nexus.
- Provide technical leadership to proactively support SRCS in the development of well-defined community health models that can be scaled up or down according to need.
- Tailor approaches to National Society capacities, opportunities and strategies, ensuring that expertise and leadership in community health in complex settings is built and sustained within the NS.

- Promote a culture of constant learning via co-design with the stakeholders, including the partner NS and beneficiaries themselves
- Support regional and peer-to-peer sharing of knowledge, best practices and lessons learned

4. Project Management

- Keep a global overview on the project implementation, in close cooperation with the local project staff, and anticipate required changes and amendments.
- Support SRCS in developing and utilising clear indicators to track implementation, quality, impact and contribution to health needs and gaps in Somalia.
- Contribute to annual country reporting and planning processes capturing contributions of FRC supported projects in Somalia to the health and nexus focus areas and the Finnish Red Cross Strategy.

5. Other duties and responsibilities

- Perform any other work-related duties and responsibilities that may be assigned by the line manager.

Target Profile

1. Education

- Required: University level degree in relevant field like clinical medicine, nursing/midwifery, public health, and/or reproductive health
- Required: Technical background in community health and/or health systems strengthening

2. Experience

- 5 years of professional experience of working on health in humanitarian settings, especially in the design and implementation of evidence-based programs with a focus on the provision of comprehensive in complex and challenging settings.
- Experience in community-based health interventions required.
- Previous working experience with the Red Cross and Red Crescent Movement partners preferred

3. Skills and knowledge

- Expert-level understanding of health in humanitarian settings, especially related to maternal, neonatal and child health and community health systems support
- Understanding of key community health approaches including Integrated Community Case Management (iCCM), Community Management of Acute Malnutrition (CMAM) and how these link with primary health care facilities
- Proven ability to develop approaches, mechanisms and training packages
- Excellent skills in producing technical and analytical reports and text in general
- Knowledge and proven track record in applying the principles of evidence-based practice
- Experience in programme planning, monitoring, evaluation and reporting is an asset
- Ability to work as a distance team member with good stress management skills.
- Adept at achieving results in diverse teams and in contexts of multiple stakeholders with complex relationships
- Skills in training and developing staff
- Self-supporting in computers

4. Languages

- Fluent written and spoken English.
- Spoken language of the concerned country: Somali (is an advantage)

5. Competencies (standard for all delegate positions)

- National Society relations
- Teamwork
- Results focused and accountability

- Communication and collaboration
- Building trust
- Integrity
- Diversity and cultural sensitivity

What we offer you:

You will be a part of the world's largest humanitarian organization and multicultural professional team, reaching the most vulnerable people in their local community. We offer you a compensation package according to Finnish Red Cross terms of employment for international delegates. Compensation package includes salary based on your job description, accommodation, insurance package, travel and per diems. You will benefit from a comprehensive training package and receive briefings prior as well as during and after your mission. Medical check-ups and psychosocial support are included in your assignment.